



TOWN OF WAITSFIELD
Now Hiring
Town of Waitsfield - Road Department
Road & Property Maintainer

The Town of Waitsfield is seeking a dependable, motivated, and experienced individual to join our Road Department as a Road and Property Maintainer. This full-time position involves year-round maintenance of the Town's road network and certain public lands, including snow plowing in the winter and mowing in the summer.

The ideal candidate will have experience operating heavy equipment, mechanical skills, and the ability to work cooperatively as part of a four-person road crew. A CDL is preferred but not required at the time of hire.

Position Details:

- Full-time: 40 hours/week
- Some on-call and overtime hours, particularly during winter
- Hourly wage: \$25.00–\$29.00, based on experience
- Includes a generous benefits package

Application Process:

This position is open until filled. For a complete job description and the required application form, please visit the Town of Waitsfield's website at www.waitsfieldvt.gov.

To apply, submit a completed application (available on the website and at the Town Office) via email, mail, or in person to:

York Haverkamp, Town Administrator
4144 Main Street, Waitsfield, VT 05673
york.haverkamp@waitsfieldvt.gov · 802-496-2218

TOWN OF WAITSFIELD

4144 Main Street, Waitsfield, VT 05673 | 802-496-2218 | www.waitsfieldvt.gov

APPLICATION FOR ROAD & PROPERTY MAINTAINER

The Town of Waitsfield is an equal opportunity employer.

Application Date:

Applicant Name

Last

First

Middle

Home Phone:

Mobile Phone:

Present Address

Street

City

State

Zip Code

EQUIPMENT EXPERIENCE

Check Yes or No for each. If Yes, enter the number of years of experience.

Dump Truck	☐ Yes	☐ No	Yrs:	Plowing	☐ Yes	☐ No	Yrs:
Sanding / Salt	☐ Yes	☐ No	Yrs:	Grader	☐ Yes	☐ No	Yrs:
Excavator	☐ Yes	☐ No	Yrs:	Backhoe	☐ Yes	☐ No	Yrs:
Loader	☐ Yes	☐ No	Yrs:	Tractor / Mowing	☐ Yes	☐ No	Yrs:

DRIVER EXPERIENCE

CDL License

State

Number

Expiration Date

Class 'A' ☐ Yes ☐ No Yrs: Class 'B' ☐ Yes ☐ No Yrs: Class 'C' ☐ Yes ☐ No Yrs:

List of Endorsements:

ACCIDENT HISTORY

Date of Accident	Nature of Accident	Injuries or Fatalities Related

MOTOR VEHICLE VIOLATIONS (other than parking)

Date of Conviction	Offense (be specific)

Has your license (motor vehicle or CDL) ever been suspended, revoked, or denied? ☐ Yes ☐ No

If yes, explain (violation, timeframe, etc.):

EMPLOYMENT HISTORY (list your last three employers, most recent first)

Employer Name	Start Date	End Date
Address	Starting Pay	Final Pay
Telephone	Supervisor	
Job Title		
Work Performed		
Reason for Leaving		

Employer Name	Start Date	End Date
Address	Starting Pay	Final Pay
Telephone	Supervisor	
Job Title		
Work Performed		
Reason for Leaving		

EMPLOYMENT HISTORY (continued)

Employer Name	Start Date	End Date
Address	Starting Pay	Final Pay
Telephone	Supervisor	
Job Title		
Work Performed		
Reason for Leaving		

Have you ever held a position that required DOT alcohol and/or drug testing? ☐ Yes ☐ No

If yes, which job(s)?

SPECIAL CLASSES & TRAINING

List any relevant classes or training (VT Local Roads, flagging, certifications, firefighting or EMT, etc.)

EDUCATION

	Name & Location of School	Years Attended	Did You Graduate?	Subjects Studied
High School				
Trade / Business / Other				
College				

REFERENCES

List three references who are not related to you and who are not previous employers.

Name	Address	Telephone Number
1.		
2.		
3.		

I certify that all information submitted on this application is true and complete. I understand that any false information, omission, or misrepresentation may result in rejection of this application or, if hired, dismissal from employment.

Signature of Applicant

Printed Name

Date Signed

Return completed applications to: Town of Waitsfield, 4144 Main Street, Waitsfield, VT 05673 - by email, mail, or in person. This position is open until filled.