TOWN OF WAITSFIELD

SELECTBOARD MEETING Monday, October 28, 2024 6:30 P.M.

Please see note below for access

- I. Call to Order: 6:30 PM
 - 1. Agenda additions, removals, or adjustments per 1 V.S.A. § 312 (d) (3) (A).
 - 2. Public Forum

II. Regular Business.

- Executive Session Pursuant to 1 V.S.A § 313 (a) (1) find that premature general knowledge of confidential
 attorney- client communications made for the purpose of providing professional legal services to the public body
 would clearly place the public body or a person involved at a substantial disadvantage
- 2. Budget Status Update
- 3. Budget Process
- 4. Road Foreman request regarding parking ban winter parking in town lots (towing)
- 5. Final Approval Wait House Leases/Rent Structure
- 6. Meadow Road bridge
 - a. Grant application Engineering study
 - b. Waiver criteria
- 7. Confirm ARPA resolution
- 8. Conservation Commission check in re:budget status/shortfall
- 9. Hiring Update: Next Steps
- 10. Select Board Roundtable
- 11. Consent Agenda:
 - a. Consider Approving the Minutes of 9/23/24 and 10/8/24
 - b. Bills Payable and Treasurer's Warrants
 - c. Liquor License Warrants
 - d. Festival Permit Approval Waitsfield Ski and Skate Sale including waiving fee
 - e. Appoint Fred Messer as temp. Waitsfield Historical Society Rep. to the Wait House Committee
- 12. Executive Session
 - a. Enter Executive Session pursuant to 1 V.S.A. § 313 (a) (3) [Personnel]
 - b.Pursuant to 1 V.S.A § 313 (a) (1) find that premature general knowledge of confidential attorney- client communications made for the purpose of providing professional legal services to the public body would clearly place the public body or a person involved at a substantial disadvantage
- V. Other Business.
 - 1. Correspondence/reports received
- VI. Adjourn.

*PLEASE NOTE: Public Access to this meeting will be hybrid, remote via Zoom or in person at the Waitsfield Town Office. For remote access, please use the following link:

https://us02web.zoom.us/j/82056117089

Meeting ID: 820 5611 7089 By phone: 1 (929) 205-6099

Anyone wishing to speak can do so during the designated times, as indicated by the chair.

ALL TIMES ARE APPROXIMATE

Draft v4

for 10/28

OFFICE LEASE AGREEMENT

TENANT

4061 Main Street Waitsfield, VT 05673 LANDLORD

Town of Waitsfield Administered by: The General Wait House Commission 4144 Main Street Waitsfield, VT 05673

<u>PURPOSE</u>

The purpose of this **Office Lease Agreement** is to make sure that both parties are aware of their responsibilities in this agreement. Here are the lease property details:

Lease Property Type: Commercial, nonresidential Lease Property Description: Rooms Designation:

parking area, office entrance, co-use of conference room & kitchen. It is suitable for an office and not other.

Lease Property Address: 4061 Main Street, Waitsfield, VT.

TERM

This Office Lease Agreement will start on January 01, 2025 and will run until December 31, 2025. This office lease agreement will automatically be renewed on each anniversary of the start date (January 01 of each subsequent year.)

PAYMENT

The monthly rent is \$000 (\$1.25 per square foot.)

Rent is due on the first of every month without notice.

An initial deposit of \$500.00 will be required.

The selected payment method is Check or electronic money transfer.

The Landlord reserves the right to increase the rent payment once per year at the beginning of each annual lease term, with three months prior written notice to the tenant.

The Landlord will provide a receipt upon request for every payment. If requested, a printed copy will be provided or a digital copy will be sent to the tenant's email.

Total

Previous Leases/Agreements

All previous leases are hereby superseded. Any and all agreements, memorandums of understanding, and such, whether written or verbal, are null and void.

<u>Utilities & Taxes</u> - The landlord agrees to pay for all utilities and property taxes except for telephone service. Landlord shall pay for snow removal and lawn and grounds upkeep.

ALTERATIONS

Alterations and upgrades of any kind and or hardware component of the leased property is not allowed without written permission from the Landlord.

INDEMNIFICATION

The Landlord will not be liable for any expense, damage, or loss to any personor Tenant's property.

The Landlord will not be liable for theft.

The Landlord will not be liable for any injury, illness, or damage to other persons

INSPECTION, REPAIRS, MAINTENANCE

Major repairs or issues with the leased property will be handled by the Landlord. The Landlord has the right to perform an inspection of the leasedproperty provided that the given date and time are shared with the Tenant.

SUBLETTING

The Tenant is not allowed to assign the ownership, responsibilities, or commitment of the leased property. The Tenant is not allowed to sublet theleased property.

OTHER RULES

Number of People - The leased property should only be used by the specified number of people when this agreement was signed. Overcrowding of theleased property can lead to a warning or eviction.

Smoking - smoking, including the use of vaping systems and electronic cigarettes (E cigarettes) is prohibited anywhere on the premises.

Pets - Pets are allowed if they will be limited, and the Tenant will be responsible for handling them. A separated document policy will be provided and needs to be signed prior to pets being allowed on the property. Also, written consent from the Landlord is required. If there is an issue of any kind, the dog will not be permitted on the premises. Dogs must have a current registration and must have up to dated vaccinates.

Additional Costs - The tenant shall not purchase any product or service which will require a financial obligation to the Landlord. If doing so, the tenant assumes full financial responsibility.

Laws – Tenant will abide by the laws of the State of Vermont, local ordinances/directives and zoning regulations.

Garbage - Garbage disposal should be done appropriately in accordancewith the local law and internal agreement between the landlord and the tenant. Recycling products is required.

Respect - The Tenant should respect the property, neighbors, landlord, and any personnel in the vicinity of the property.

Visitors - Visitors are permitted to visit the rental property and common areas.

Other Activities - The Tenant agrees not to perform any illegal or unlawful activities on these premises. Activities other than normal office space usage requires a written request for, and the approval by, the General Wait House Commission, two (2) weeks in advance.

Common Areas - Common areas are not storage areas. As such, there are to be kept clear of all items and materials at all times.

Air Conditioning Units - No window mounted AC units are to be used. Freestanding units within the office space only.

Barns, sheds & grounds - The barn, sheds and grounds and any and all parts thereof shall not be used for storage of any type by the Tenant. Short term usage of these spaces requires a request submitted four (4) week in advance to be approved by the Landlord. The GWH Commission shall provide a standardized request form and procedure for approval. Proof of liability insurance shall accompany the request for any activities proposed to be conducted anywhere on these premises.

Basement - The basement shall not be used for storage.

<u>Physical Security</u> - A key will be provided to the tenant at the time of the execution of this lease. Lost keys require lock set replacement to ensure continued security. A fee of \$100 will be imposed for a new lock set and its installation. One key will be secured at the municipal building by the Town Clerk.

INSURANCE

The Landlord will be responsible for the insurance of the leased property including the building structure and the elements that are pre-built or pre-installed prior to the tenant.

The Tenant will be responsible for the insurance of his/her personal belongings, consumables, or anything that belongs to him/her.

The Tenant shall provide Proof of Liability insurance to the Landlord in advance of any activities that they are expecting to conduct on the GWH property.

DEFAULT

The Tenant is not allowed to assign the ownership, responsibilities, or commitment of the leased property. The Tenant is not allowed to sublet the leased property.

Smoke Detectors and Alarm Systems

Tenant shall not alter, tamper with, or disable in any way smoke detection and alarm systems. Any system malfunctions shall be reported to the landlord immediately.

AMENDMENT

No modification or change of this Office Lease Agreement shall be considered valid unless made in writing and agreed upon by the involved parties.

GOVERNING LAW

This Office Lease Agreement shall be governed under the laws of the State of Vermont.

SIGNATURE

By signing below, you agreed to the terms and conditions, payments, and all the content of this Office Lease Agreement.

Tenant	Room Number(s)	Square ft	Current Rent	\$/squ.'	Monthly Rent	
Mad River Planning Distric	206	240	\$271	\$1.25	\$300	
Mad River Path	201	130	\$108	\$1.25	\$163	
Friends of the Mad River	208	392	\$325	\$1.25	\$490	
Beth Kendrick	?	323	\$300	\$1.25	\$404	
Historic Society Archives	101	150	\$0	\$1.25	\$0	
Historic Society Office	102	250	\$0	\$1.25	\$313	
Historic Society Museum	104	275	\$0	\$1.25	\$0	
Vacant	205	155	\$0	\$1.25	\$0	
						Yearly Rent
TOTAL		1915	\$1,004		\$1,669 \$	20,025

Annual Expenses

Propane	\$2,035
Alarm	\$875
Cleaning	\$6,415
Supplies	\$688
Trash	\$900
Water	\$1,165
Insurance	\$2,500
Waitsfield Telecom	\$2,510
Electric	\$2,700
TOTAL Annualy 2024	\$19,788
TOTAL Monthly average	\$1,649

Notes

Total does not include repair expenses.

Going Rate for Commercial is between \$1/sf and \$1.50/sf

Total amount in GWH reserves: \$70,463.30

RESOLUTION FOR AMERICAN RESCUE PLAN ACT (ARPA) ALLOCATION

- WHEREAS, on March 11, 2021, the President of the United States signed into law the American Rescue Plan Act (ARPA) to provide continued relief from the public health and economic impacts of the COVID-19 public health emergency; and
- WHEREAS, ARPA created the Coronavirus State and Local Fiscal Recovery Fund (SLFRF) that provided direct funding to state, local, and Tribal governments across the country to support their response to and recovery from the COVID-19 public health emergency; and
- WHEREAS, the Town of Waitsfield has accepted an allocation of SLFRF in the amount of \$506,201.11; and
- WHEREAS, SLFRF provides needed fiscal relief for recipients that have experienced revenue loss due to the onset of the COVID-19 public health emergency; and
- WHEREAS, Treasury presumes that up to \$10 million in revenue has been lost due to the public health emergency and recipients are permitted to use that amount (not to exceed the award amount) to fund "government services."; and
- WHEREAS, Recipients may elect a "standard allowance" of \$10 million to spend on government services through the period of performance; and
- WHEREAS, All recipients may elect to use this standard allowance instead of calculating lost revenue using the formula provided by the U.S. Department of the Treasury, including those with total allocations of \$10 million or less; and
- WHEREAS, the Town of Waitsfield has the need to fund government services while in the recovery phase of the COVID-19 pandemic.
- **NOW, THEREFORE IT BE RESOLVED,** the Selectboard of the Town of Waitsfield, Vermont, authorize the following:
 - <u>Section 1.</u> The following allocation of SLFRF funding to fund government services under the replacing lost public sector revenue spending category as follows:
 - Obligate and expend SLFRF funds in the amount of \$180,028.78 for the purpose of municipal workforce retention to pay for payroll expenses for the period 07/01/2023 through 03/31/2024.

	Specifically these fund 2000.10, in the amount of 200-2000.15, in the amount of 200-2000.15	f\$168,209.	92 and Ro			
	Passed and Adopted by the on the day of			Town of Wai	tsfield, ^v	Vermont
ATTE	CST:					
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1 TOWN OF WAITSFIELD, VERMONT **Selectboard Meeting Minutes** 2 3 Monday, September 23, 2024 4 Draft 5 6 Members Present: Chach Curtis, Fred Messer, Brian Shupe, Christine Parisi, Larissa Ursprung 7 Staff Present: John Abbott, Interim Town Administrator Others Present: MRVTV, Sam Robinson (MRVPD), Joshua Schwartz (MRVPD) 8 9 10 I. Call to Order: The meeting was called to order at 6:31 pm by Christine Parisi. The meeting 11 was held in person at the Waitsfield Town Office and remotely via Zoom. 12 13 Review agenda for addition, removal, or adjustment of any items per 1 VSA 312(d)(3)(A). 14 No changes to the agenda were needed. 15 16 2. Public Forum. Nobody requested time to address the Board. 17 18 19 II. Regular Business. 20 21 1. 2024 MRV Wellbeing Survey- Sam Robinson, MRVPD. 22 Mr. Robinson provided some background information regarding the PD and gave some 23 examples of the work that is taken on for the three towns, then presented the results of the 24 Wellbeing Survey. He began with an introduction including what is meant by wellbeing, the 25 different qualitative information being measured, and some background on the survey contents 26 and timing. Information was also provided regarding community indicators, survey domains, 27 and the relationship to the annual data collection's quantitative information. Mr. Robinson 28 then went through some examples of actual data points, noting participation rates and some 29 specific domain mean scores along with comparisons from previous years. Responses received 30 to the survey's open-ended questions were also reviewed. 31 32 Mr. Robinson answered several questions from Board members, and noted that the 33 presentation slides will be made available to the Board, and that both his full report and the 34 Community Dashboard containing this and other information are available on the PD's website. 35 He explained that the results will in part be used to inform the PD's work plan for the coming 36 year. 37 38 2. Village Wastewater Project Update- Josh Schwartz, MRVPD 39 Mr. Schwartz provided a summary of the project to date, and highlighted some items included 40 in his written report which he had shared with the Selectboard. The current work includes 41 disposal site testing, field work/surveys, communication and outreach regarding connections, 42 establishment of necessary easements, and continued work on obtaining grants and other 43 funding. There was some discussion of the location of the school/Town boundary near the 44 Wait House. 45

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Mr. Schwartz also outlined recent updates to the related portion of the Town website, and explained that he had been assured by Senator Sanders Office that the amount requested for

Congressional Discretionary Funding was not the cause of its not being awarded; the Town was encouraged by Office staff to reapply during the next round of grant awards.

3. Approval of State ARPA Contract: Village Water & Wastewater Initiative.

Mr. Schwartz confirmed that the current iteration of the contract is accurate.

MOTION: Mr. Curtis moved to approve the contract for State ARPA funding for the Village Water and Wastewater Initiative in the amount of \$2.5 million. The motion was seconded by Mr. Shupe, and passed unanimously.

4. Acknowledgement & acceptance of Donaldson easement for fire hydrant.

Ms. Ursprung noted that her property abuts the Donaldson property; no objections were raised regarding her participation in this decision.

It was clarified which portion of the work was completed by the Town, and Ms. Parisi answered several questions regarding the water line and associated easement.

5. Von Trapp waterline installation request.

Sebastian Von Trapp was present, and provided some background information regarding his request for running a three-season water line under the Common Road for use in watering his livestock. He explained that both culverts and aerial line configurations had been explored, and neither method would provide an adequate solution. He has received a couple of quotes for the work to place the line across the Road, including one from Kingsbury's for using a 'mole,' which is equipment that can run the line several feet under the road surface without digging an associated ditch. (Mr. Von Trapp noted that the use of a directional bore rather than the mole would at least double the cost of the project.) He explained that, while Charlie Goodman is quite confident that the mole approach will work, neither Mr. Goodman nor Josh Rogers is willing to provide permission for the work, and both have indicated that running water lines under the roadway is something that the Town does not provide an allowance for. Therefore, Mr. Von Trapp was requesting that the Board provide the approval for this work to be completed.

Mr. Von Trapp further explained that, if the Board provides the permission necessary to complete this project, Kingsbury's would have equipment on hand to complete the line placement using a ditch should the mole run into any type of obstacle that doesn't allow it to reach entirely through the roadway subsurface. He noted that, because the line is not needed for winter use, it can be run just two or three feet under the surface.

Board members expressed concern regarding the potential for road settling to take place; Mr. Von Trapp indicated his willingness to address any such settling that results from the project and to sign an agreement with the Town regarding that possibility. Board members also noted that appropriate signage would need to be in place while the work was underway, that contractors carrying appropriate liability insurance would need to be engaged to complete the work, and that Josh Rogers and Charlie Goodman should be informed of the timing of the project. Mr. Von Trapp noted the he would also be reaching out to Dig Safe if the project is approved.

 Ms. Parisi noted the need in general for the Board to consider developing a policy/ordinance/permit for allowing work in Town road ROWs.

MOTION: Mr. Shupe moved to approve the installation of a water line across the Common Road at the Von Trapp property, with the preferred methodology to be the use of the mole technology, followed by creation of as minimal a ditch as necessary to install the pipe if the mole boring is not completely successful; the installation to be followed by restoration of the road surface to Mr. Goodman's and Mr. Rogers' standards and approval. The Town will draft a permit for the work, including a condition that if any settling or discernable damage to the road occurrs in the next year as a result of the project, Mr. Von Trapp will be responsible for necessary remediation. The motion was seconded by Mr. Curtis, and passed unanimously.

6. Consent Agenda.

APPROVAL: The Consent Agenda was approved with no objections or concerns raised.

- Approval of Minutes of June 24 and July 8, 2024
- Bills Payable and Treasurer's Warrants
- Liquor License Warrants
- Approve amended personnel policy, dog and animal control ordinances

7. Selectboard Roundtable.

Mr. Messer reported that the installation of an emergency roof at the Wait House had been necessary, and also noted that the work done during that repair indicated that there may be structural damage in the roof support.

Ms. Ursprung explained that she is seeking a conditions assessment report that was provided for the Wait House, for use in potentially seeking some grant funds.

Ms. Ursprung noted that she had learned recently that FEMA funding can take some time to reach towns once approved; others acknowledged that this is the case and that it was understood that necessary amounts need to be covered by the Town in the interim.

Ms. Parisi indicated that the Town's Procurement Policy should be reviewed, noting in particular that the dollar amount limits for requiring a partial or full bid process should likely be raised. Others were in agreement.

8. Town Administrator's Report

Mr. Abbott indicated that he will complete drafts of the personnel and dog and domestic animal policies for adoption at the next Board meeting. Ms. Parisi confirmed that the health insurance 'in lieu of' payment amounts are in line with recommendations.

Mr. Abbott noted that the speed limit signage which needs to be removed before the rapid flashing crosswalk sign may be installed has been discussed, and will be taken down by cutting at grade in the near future. Installation of the new sign will be addressed in the spring. It was discussed that the radar feedback sign might best be located at a site where it would assist with slowing traffic approaching the crosswalk near the Valley Players.

9. Executive Session.

- 143 MOTION: A motion to find that pursuant to 1 V.S.A § 313 (a) (1) premature general knowledge
- of confidential attorney-client communications made for the purpose of providing professional
- legal services to the public body would clearly place the public body or a person involved at a
- 146 substantial disadvantage passed unanimously.
- 147 MOTION: A motion to enter Executive Session pursuant 1 V.S.A. § 313 (a) (3) [Personnel] and 1
- 148 V.S.A. § 313 (a) (1F) [Confidential attorney-client communications], inviting members of the
- 149 Conservation Commission to join, passed unanimously.
- 150 The meeting entered Executive Session at 8:50 pm and returned to open session at xxx pm.
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- 152 V. Other Business
- 153 1. Correspondence/reports received were reviewed.
- 154 VI. Adjourn
- 155 The meeting adjourned at xxx pm.
- 156 Respectfully submitted,
- 157 Carol Chamberlin, Recording Secretary

TOWN OF WAITSFIELD, VERMONT 1 2 Selectboard Meeting Minutes 3 Monday, October 7, 2024 4 Draft 5 6 Members Present: Chach Curtis, Fred Messer, Brian Shupe, Christine Parisi, Larissa Ursprung 7 Staff Present: John Abbott, Interim Town Administrator Others Present: Gene Bifano, Tal Jestice, Bette Ann Libby, MRVTV 8 9 10 I. Call to Order: The meeting was called to order at 6:30 pm by Christine Parisi. The meeting was held in person at the Waitsfield Town Office and remotely via Zoom. 11 12 13 1. Review agenda for addition, removal, or adjustment of any items per 1 VSA 312(d)(3)(A). 14 Consideration of a payment to China Fun was removed from the approval of warrants in the 15 Consent Agenda, to be addressed separately. 16 2. Public Forum. 17 18 Gene Bifano spoke of why he is running for a seat in Vermont's House of Representatives. 19 20 II. Regular Business. 21 22 Miss Mariah Liquor & Tobacco License Renewal (Tal Jestice). Mr. Jestice noted he has passed several inspections and things in general are going well. 23 24 25 **MOTION:** Mr. Shupe moved to approve the Miss Mariah Liquor and Tobacco License renewals. 26 The motion was seconded by Mr. Messer, and passed unanimously. 27 28 Banner Paintings (Bette Ann Libby). 29 Ms. Libby provided some background information on the banner exhibit, noting that 2025 is the fifth year the art will be installed. She spoke of her hope to at some point receive some grant 30 31 funding in order to compensate the artists for this public art display. 32 33 MOTION: Mr. Messer moved to approve the Bridge Street Banner Exhibit for 2025. The motion 34 was seconded by Mr. Shupe, and passed unanimously. 35 3. General Wait House Lease Renewals. 36 37 Mr. Messer confirmed that these renewal leases do not include a use agreement for the barns 38 and outbuildings. He explained that the lease language in part has been structured to correct 39 problems raised by the Wait House Commission, and so includes some rules to abide by as well 40 as standard lease language. The leases will be for square footage of office space, and no lease 41 will be in place for common/storage areas. It was discussed that any penalization in place for 42 unauthorized use of storage space should be great enough to deter such use and encourage use 43 of outside storage units.

Several changes were proposed, which Mr. Messer will incorporate before final approval:

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- The language regarding termination with any two-month notice will be removed; there is already language in place providing for a two-month notice in advance of the lease end if there is not an intention to renew.
- Clarification should be provided that all changes to internet/phone services should be authorized by the Town. It was noted that GMAVT should also be notified that the Town needs to authorize any requests that come from tenants.
- It was discussed that the safety language included was somewhat subjective, and agreed to change it to wording indicating that the 'landlord maintains compliance with appropriate State fire and safety regulations.'
- The language regarding smoking should simply state that smoking is not allowed on the property.

Mr. Messer will provide the Board with both an updated lease agreement and an outline of rents to be charged at their October 28 meeting.

It was agreed that the Commission can be tasked with approving leases as they are completed, with new agreements being placed on the Consent Agenda for Selectboard ratification. The Board will need to authorize the Chair of the Commission appropriately.

4. Declaration of Inclusion Initiative & Survey.

 Board members confirmed that the Declaration has been adopted by the Board, with notification posted on the web site and in the Town Office. The checklist of related items to be accomplished was briefly reviewed; Mr. Abbott will work to complete the checklist and survey accordingly.

5. PACIF Values Collection & Data (due 10/15).

Mr. Abbott explained that data exists for all buildings, capital assets, and road equipment, and that he is working to locate last year's inventory for use in updating the information. It was suggested that he contact PACIF for that information if necessary. Board members agreed that levels of coverage and other details should be the same as what has been in place for the prior year.

6. Bridge #24 Inspection Report & Updated Sign Requirements.

A report from Spencer Howard of VTrans was included in the meeting packet, and Mr. Abbot explained that a response is needed regarding any intent to make repairs or a decision to post an updated load limit sign. Mr. Abbot indicated that Mr. Howard's suggestion was to post the bridge at an 8-ton limit while work progresses on determining the cost of repairs/replacement. There was some discussion of what types of vehicles may qualify for an exemption to the weight limit, such as school buses and emergency vehicles, and the need to post the information in the Valley Reporter as well as provide courtesy letters to others who are known to use the bridge frequently with heavy trucks/equipment. It was also brought up that a request should be made for some patrolling of the bridge for enforcement of the new limit. Mr. Abbott will also consult with CVRPC regarding what funding may be available for having work completed on the bridge.

92 7. ARPA Commitment & Allocation Update.

Ms. Parisi reported that a conversation with the auditor has indicated that the February resolution was satisfactory, but that its wording as well as the amount needs to be confirmed so that an appropriate journal entry can be put in place.

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7A. China Fun wastewater loan reimbursement.

Ms. Ursprung asked if there were any interest amounts included in this reimbursement. Ms. Parisi noted that no interest is mentioned in the accompanying letter, but it appears that they are receiving the extra payments they made as well as their initial down payment amount, for which interest is likely included.

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MOTION: Mr. Shupe moved to approve the payment of \$5626.50 to China Fun as outlined in the note accompanying the warrant. The motion was seconded by Mr. Curtis, and passed unanimously.

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8. Consent Agenda.

APPROVAL: The Consent Agenda was approved with no objections or concerns raised.

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- Bills Payable and Treasurer's Warrants
- Liquor License Warrants
- Approve Klimek Tree Planting expenses

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9. Selectboard Roundtable.

Ms. Ursprung noted that both Vee's Flowers and The Big Picture are closing their doors soon.

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Ms. Parisi reported that the sidewalk in front of the old Methodist Church building has been replaced, indicating that the Water Commission should be informing people about permitting needs. A VTrans permit should have been obtained for this work, and Ms. Parisi noted that the Town should adopt an ordinance for work conducted in the Town ROW.

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Ms. Ursprung indicated that there may be some confusion regarding the Waitsfield Children's Center ARPA award being transferred to Neck of the Woods (NOW); Ms. Parisi explained that the award was for a water system which is no longer needed, and that NOW should apply if they are requesting further funding.

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10. Town Administrator Update.

Mr. Abbot provided the following information:

- A recent presentation/conversation regarding the implementation of a Local Option Tax (LOT) was focused on local budgeting and application of the tax.
- He is hoping that Josh Rogers can join in conversations with VEM regarding the FEMA process; Mr. Messer indicated that he could attend an upcoming meeting.
- The Act 250 questionnaire for the Lawson's dog park has been submitted.
- Mr. Abbott is working on management of ARPA funding for wastewater; he explained that he has found that maintaining paper files for grant management is helpful.

He has been receiving reminders regarding the CVRPC priority project list, and will be 136 137 working with Joshua Schwartz to better understand the connection between the Town and the MRVPD regarding this. 138 139 140 Mr. Shupe clarified that any consideration of a LOT is simply a discussion item at this point. 141 142 11. Executive Session. MOTION: A motion to find that pursuant to 1 V.S.A § 313 (a) (1) premature general knowledge 143 144 of confidential attorney-client communications made for the purpose of providing professional 145 legal services to the public body would clearly place the public body or a person involved at a 146 substantial disadvantage passed unanimously. 147 MOTION: A motion to enter Executive Session pursuant 1 V.S.A. § 313 (a) (3) [Personnel], 1 148 V.S.A. § 313 (a) (1) [Attorney-client Communications], and 1 V.S.A. § 313 (a) (2) [Real Estate], 149 inviting Tripp Johnson to join for the initial portion of the Session, passed unanimously. 150 The meeting entered Executive Session at 7:18 pm and returned to open session at 9:24 pm. 151 152 MOTION: Mr. Shupe moved to appoint Steve Lewis as Treasurer/Assistant Clerk and Jennifer 153 Peterson as Assistant Treasurer effective October 15, 2024. The motion was seconded by Mr. 154 Curtis, and passed unanimously. 155 156 MOTION: Mr. Shupe moved to adjust Road Department hourly salaries, effective January 1, 157 2025, as follows: Josh Rodgers - \$38; Taylor Armstrong - \$33; Jason Blake - \$31. The motion 158 was seconded by Mr. Curtis, and passed unanimously. 159 160 MOTION: Mr. Shupe moved to provide bonuses to current employees (JB Weir, Sandy Gallup, 161 Taylor Armstrong, Josh Rogers, and Jason Blake) as follows: any employee with a negative bank 162 of vacation/sick/PTO will receive 3 weeks' time to cancel out such balance. If additional time results in a positive balance of 1 week or more, the employee may take the difference between 163 the new balance and that 1 week vacation as pay. If not, it remains in their bank. Any employee 164 165 with a positive balance of vacation/sick time will receive the bonus as a single lump sum payout.

- 166 Sandy Gallup is not eligible for benefits but will also receive a bonus based on her usual 20(ish)
- 167 hours/per week. The motion was seconded by Mr. Curtis and passed unanimously.
- 169 **III. Other Business**
- 1. Correspondence/reports received were reviewed. 170
- IV. Adjourn 171

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- The meeting adjourned at 9:29 pm. 172
- 173 Respectfully submitted,
- 174 Carol Chamberlin, Recording Secretary

Waitsfield Selectboard -

Waitsfield Elementary School PTA is requesting a waiver for the permit fee for the Ski and Skate Sale. We are a 504c3 organization that is dedicated to supporting Waitsfield Elementary School. Specifically we provide supplies to teachers, teacher snacks, support ECHO program, ski and ride program, field trips, and even baby sitting during school events. These are critical services that complement and enhance our school budget.

The Ski and Skate Sale is our major fundraising event of the year, and just covers our operating budget. Every dollar that we collect goes to supporting Waitsfield Elementary School. We would appreciate it if the town would waive the \$75 festival permit fee, and help this fundraiser's income stretch further.

Sincerely,

Becca Newhall and Allison Werntgen Ski and Skate Sale Co-Directors

Town of Waitsfield Application for Public Festival Permit

Instructions: This application must be received at the Town Office at least 30 days prior to the commencement date of the festival. Applications are reviewed and permits issued by the Selectboard. The application fee must be paid upon submission of the application, unless the festival is conducted solely for charitable or non-profit purpose and the applicant is seeking a waiver of the fee from the Selectboard.

1)

Name of Festival: Waitstield Elementary School PTA Ski+ Skate Sale

2)	Date(s) of Festival:	
3)	Location of Festival: Waitstield	Elementary School
4)	Hours of Festival: 7-4 (7-8	volunteer shop, 89 ticket shop 9-4 general
5)	Sponsor of Festival: Sugarbush a	nd Mad River Bilen are Sponsors
	Address: 3951 Main Stield PTF	founs the event
	Waitspield UT	
	Phone #: (802) 4910 - 31043	e-mail: Waitspieldelementary pta @ gm
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6)	Please provide names of principal individua	us responsible for the festival:
	Name ,	Name
	<u>Arrison Werntgen</u>	Becca Newhall
	Phone 617. 522-0852	Phone (240) (82 - 6235
	Address	Address
	293 Tannery Kd 05273	Cross Rd 05673
7)		place. If sponsor is not the owner, the owner's
	written consent must be submitted with the	application.
	Kaiya Korb WES Principal	395) Main St.
	Owner' (802) 496-3643	Martsfield UT 05673
	Phone	
3)	A Number of tickets to be printed if applic	cable: We sell early access tickets usually !
	B. Number of persons reasonably expected	
	C. Fee: \$25 for each 250 persons expected to	
		you requesting a fee waiver? \\
	If so, please explain the charitable or non-p	rofit nature of the event:
	This event is the Wes PA's	s fundraiser to raise mmey to and staff. The WES DTA is a regist
	to Support the UES Studen	ts and staff. The WES DTA is a regist
	501d3),	

SEPARATE SHEET IF NEEDED: We have gother permission from all neighboring businesses for particular and setting on setting and setting on setting scope, general description and estimated budget therefore. ATTACH SEPARATE SHEET IF NEEDED: The PTA pays for ads in the local papers. We also post on FPE will be harging posters as well as lawn signs up to Sale. We have to Spend around the on payer for and the green and description of program. ATTACH SEPARATE SHEET IF NEEDED: This is a shiend state sale where venders and the green public can sell their sei year and also purchase year. If food and beverage are to be provided, indicate name and address of provider(s). ATTACH SEPARATE SHEET IF NEEDED: Mo find or beverages will be served. I hereby represent that to the best of my knowledge the information provided in this application is true and correct: Allison Wentigen Printed Name of Applicant Date Disposition of application - For Town Use Only Denied: Oranted: Date of Selectboard Action: Ponditions:			pise control, food & beverage service, if a	
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